



## **Social Media Policy**

Harris College of Nursing & Health Sciences (HCNHS) acknowledges that social networking sites are a popular means of communication. Students who choose to use these websites must be aware that posting certain information may expose the student to criminal and civil liability. Further, offenders may be subject to probation, suspension, and possible dismissal from HCNHS.

The following actions are prohibited by the HCNHS and considered a violation of the TCU Code of Student Conduct.

1. You may not disclose the personal health information of other individuals. Removal of an individual's name does not alone constitute proper de-identification of protected health or personal identifying information. Inclusion of data such as age, gender, race, diagnosis, date of evaluation, or type of treatment or intervention provided may still allow the reader to recognize the identity of a specific individual.
2. You may not report private (protected) academic information of another student.
3. You may not present yourself as an official representative or spokesperson for HCNHS or TCU.
4. You may not represent yourself as another person, real or fictitious, or otherwise attempt to obscure your identity as a means to circumvent any prohibitions listed in the TCU Student Handbook (undergraduate or graduate, as appropriate).

Other violations of the HCNHS policy pertaining to the use of social media would include but are not limited to:

1. Knowingly distributing false evidence, statements, or charges against another student or faculty/staff member.
2. Using electronic channels of communication to disseminate inappropriate or uncivil comments regarding peers, faculty or staff.
3. Verbal, written or electronic insults to, or verbal attacks on, TCU, HCNHS, clinical facilities, faculty, staff, or students.
4. Threats or acts of physical violence against TCU, HCNHS, clinical facilities, faculty, staff, or students.
5. Harassment, in any form, of TCU, HCNHS, clinical facilities, faculty, staff, or students.
6. Violating the confidentiality of a faculty committee by an elected student representative serving on that committee.